



Annual Meeting  
Sunday, January 26, 2020



**Hosanna Lutheran Church, LCMC**  
**9<sup>th</sup> Annual Meeting**  
**January 26, 2020**

**AGENDA**

Opening Devotions

Approval of the Agenda

Approval of Minutes

Annual Meeting, January 27, 2019

Special Congregation Meeting, October 13, 2019

Reports – President, Treasurer, Pastor

Written Ministry Reports – (accepted as written)

Election of 2020 Church Council (3-year term)

Nominees: Denny Brenden, Julie Holgate, Cliff Spieker

Election of Nominating Committee for 2020 Council (1-year term)

Nominees: Darwin Carlson, Rose Chapin, Kim Crandall

Presentation and Approval of 2020 Proposed Budget

Old Business:

Ratification without change to the Constitution and By-Laws approved at the October 13, 2019 special meeting of the Congregation.

1. Church Council to use electronic media to conduct business in the case of necessity.
2. Treasurer to become an Ex Officio member of the council (3 Year Term) to be appointed by the Church Council.

New Business:

Presentation of the three-year Strategic Plan

Closing Prayer

Adjourn

# Hosanna Lutheran Church Annual Meeting Minutes

January 27, 2019

Meeting was called to order by President Randy Rakness.

Pastor Craig Werling opened with prayer.

Denny Brenden motioned to approve the Agenda. Kim Crandall seconded. Motion carried.

Kim Crandall motioned to approve the 2018 Annual Meeting minutes. Dana Jones seconded. Motion carried.

The President, Treasurer and Pastors' Reports are included in the Annual Meeting packet and are accepted as written.

Pastor Janine thanked the many leaders and volunteers of Hosanna for their service and outreach to the community and the welcoming of the unchurched to our faith in Jesus. Earl Benson presented the Treasurer's Report and noted that the church maintains a strong balance sheet.

The Written Ministry Reports are accepted as written.

Cathy Jutting, Bob Drake, and Roger Carter are the nominees for 3-year terms on Church Council for 2019. There are no other nominees from the floor. Sharon Brekke motioned to accept and approve the nominees. Doug Keffeler seconded. Motion carried.

The 2019 outgoing council members are Earl Benson, Stephanie Hayunga, and Kristina Suttén; they are named for the 2019 Nominating committee. Jan DeBerg motioned to accept the nominees. Brad Halverson seconded. Motion carried.

Earl Benson presented the 2019 Proposed Budget. Ron Hanson motioned to approve the budget. Don Lortz seconded. Motion carried.

## **Old Business**

Gordy Osthus asked about the current balance of the Organ Fund and stated he feels an organ would enhance the worship experience. President Randy Rakness reported there is \$16,093.29 in the Organ Fund.

## **New Business**

Hosanna is in need of volunteers to assist in the Audiovisual area.

Pastor Janine Rew-Werling closed with prayer.

Todd Brist motioned to adjourn. Denny Brenden seconded. Motion carried.

Prayerfully submitted,

Kristina Suttén

## **Council President's Report for 2019**

### **Earl Benson**

As we close 2019 and look to a new decade, we give thanks to our Lord and Savior Jesus Christ for his many blessings to Hosanna Lutheran Church.

2019 was another successful year as the word of God was preached every Sunday, taught in Faith Formation, numerous Bible studies and fellowship gatherings. Our membership continues to grow, little children are baptized, we are financially strong, and our property has been properly maintained.

We are blessed to have the Ministry Leadership of Pastor Craig and Pastor Janine along with a great staff: Administrative Assistant – Anna Kettwig, Service Coordinator – Carol Schneider, Education Coordinator – Jenn Brist, Choir Director – Mary Larson, Music Staff – Angie Eickmeyer and Lynn Osthus, Janitorial Service – Amber Ottenbacher, Audio Visual – Dave Eickmeyer, and Faith Formation Teachers. There are many groups and organizations that support our church. (Attached is an updated organizational chart for your information and review). Many volunteers come forward in support of our mission “To Spread God’s word, share our gifts and strengthen Christ’s Church” with their talents, giving of their time, and their financial support. Thank You ... Thank You for what you do in doing God’s work here at Hosanna.

Your Church Council was busy this past year. Along with the support of our staff, we maintained the budget that you approved at the Annual Meeting in January 2019. We continue to maintain a 10% benevolence support for local missions and missions around the world which is administered by the Mission Committee. We implemented and completed personnel reviews of our staff with the Pastors reviews yet to be completed. Along with many of our members, several meetings were conducted to complete a three-year Strategic Plan which will be presented in this meeting for your approval.

As we enter this new decade, based on the vision of you, the members of Hosanna Lutheran Church, and the foundation you have established, we enter it with great optimism as God continues to lead us and bless us as we do his work here in Watertown.

In closing, I want to thank everyone at Hosanna for your support this past year as your President. I especially want to thank the Pastors for their leadership, all of the Council members and the church staff which I have had the pleasure of serving with these past 3 years. I hope I have helped in some small way to advance our mission. I am thankful to God for allowing me to serve as your President.

Earl S. Benson, Council President

# Hosanna Lutheran Church, LCMC

## Organizational Chart

### Church Council and Ministry Teams

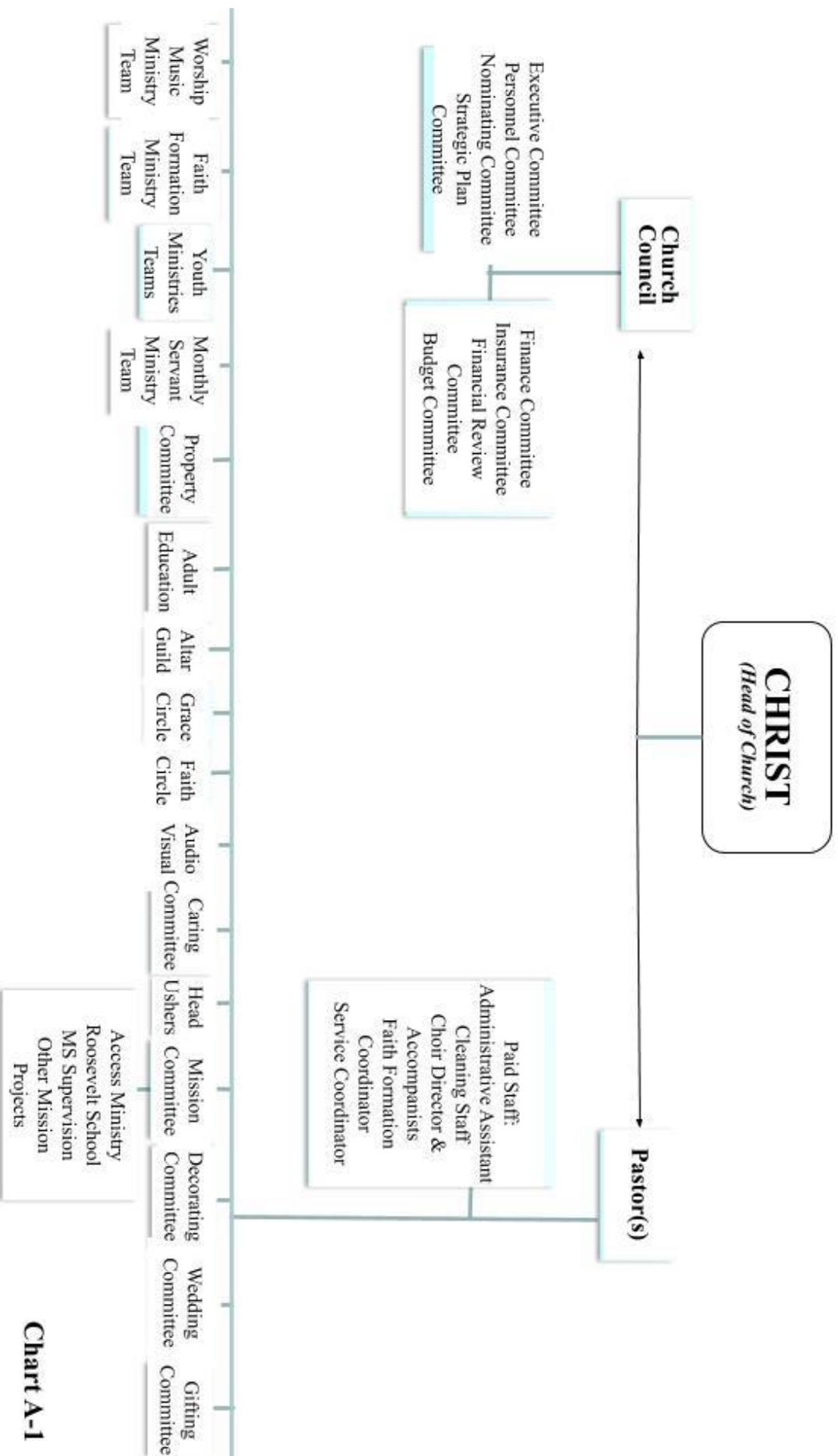


Chart A-1

## Treasurer Report

Dear Members:

It has been an interesting year of unknowns. From the strange weather in our region, to the trade wars and economic uncertainty in the world, to how all that ultimately affects our Hosanna Lutheran Church budget.

**In the end, there was a negative effect on giving by about 1%. Our staff was able to cut spending to offset that difference in giving and actually end up with a surplus. Consequently, Hosanna remains financially sound.**

Unfortunately, we are still in that uncertain world and our weather seems eerily similar to last year. Inflation continues to take its toll like everywhere else, whether it is healthcare, cost of goods, payroll, insurance ... Please ask yourself how do we balance all of this?

**Hosanna's Mission is "To spread God's word, share our gifts and strengthen Christ's Church."** For some of us, that may be financially, but for many others, it is our time and talents. Hopefully a combination. **Given all the assaults on Christianity, do you believe God wants us to take a break because we're uncertain?** Please prayerfully consider how we address the challenges identified in our new strategic plan plus other challenges as they arise. It may take more money. It will take more time and talents. Please get involved in Christ's Church.

Finally, the congregation will vote on the approval of a new advisory Treasurer position. **This new Treasurer position will help provide greater continuity between councils without the steep learning curve. Please vote yes.**

Sincerely,

Bob Drake

Treasurer



## Pastors' Report

Throughout the Bible, but particularly in the Hebrew Scriptures, REMEMBER is an important word. God remembers and God asks his people to remember.

God's remembering His covenant, his mercy, his love for us is the heart of our salvation.

Asking us to remember is at the heart of faith. When we look back and remember what God has done for us, we can be reminded of what he has done and we can be encouraged in all that is ahead of us knowing God is with us and God is FOR us!

It is almost unbelievable to imagine that we are entering our 10th year of existence! What a nine years it has been! It is a blessing to be part of the Hosanna Lutheran Church family! God has given us great leadership, great growth, great education (cradle to grave), great members who give in so many ways of themselves, their time, their talents and treasures.

One of our greatest gifts is members who continue to reach out to their neighbors with the Gospel and bring them to worship! This is the primary source of how many are coming to hear the Gospel--some for the first time in their lives!

Most of our funerals have been of non-members. This exemplifies how Hosanna is consistently reaching out into the community with the Gospel of Jesus Christ through our lives. We have the honor of baptizing babies and adults this past year. This is an indication of how we continue to take the Great Commission to go, baptize, teach and make disciples!

We will present a Strategic Plan where 40 plus members committed time and energy to envision the future and talk about how we might specifically do ministry moving forward.

We have some challenges.

We know that we have grown to the point where not all members are aware of all the opportunities, activities and offerings that Hosanna is involved in. We have been working to communicate in as many ways as possible to "spread the Word" about all that is happening!

We also know that we must compete with activities and schedules of youth and families. We continue to creatively work to make opportunities for youth so that their commitment to worship and education is possible. We endeavor to make sure youth and adults take seriously the commitment to growing in their faith by hearing the Gospel in worship and learning the Word through consistent education. We know that the world is complex and challenging, and that people need to spend time growing in their understanding of who Jesus is and how he is at work in the world!

Finally, we are deeply grateful for all of you: our outstanding staff: Anna, Jenn, Carol and Amber; those who make worship possible: Angie, Lynn, all those who cover the Audio/Visual, Mary and the choir, and our head ushers; our volunteers who pray, work, give so much! and our Council who lead so well. We are also thankful for Earl Benson, Kristina Sutton, and Stephanie Hayunga who have been exceptional leaders on Council these past three years!

May God continue to bless and guide us in the year & decade ahead!

# Pastoral Acts

## Baptisms

Easton Donovan Ray Harkness 6 January  
Callen Douglas Laub 19 January  
Annika Sue Hayunga 24 February  
Tage Renae Smith 3 March  
Henry MacKenzie Blais 31 March  
Letty Marlene Opdahl 31 March  
Laiken Ann Negaard 7 April  
Jeneba Hannah Sheriff 28 April  
Hasanatu Esther Sheriff 28 April  
Arie Rayne Drake 11 May  
Kylie Careena Bruss 11 May  
Colson Scott McDonald 4 August  
Melanie JoAnn Gross 1 September  
Oliver James Robinson 6 October  
Ryker Richard Ziegler 10 November  
Rebecca Ann Torstenson (adult) 17 November  
Brooks Lee Helkenn 8 December

## Funerals

Ava Tunheim (Groton) 16 February  
Margaret Breske (Webster) 15 April  
Willard Rogge (committal) 16 July  
Cynthia Heald (committal) 13 September  
Harriet Cartney 23 October  
Linda Pietz 29 October

## Weddings

Nicole Pietz and Keith Eischens 17 August  
Kayla Kaasa and Justin Van Keulen 14 September  
Brianna Snell and Tryce Woertink 28 September  
Jason Goode and Taylor Johnson 26 October

Affirmation of Baptism (Confirmation) 3 November

Emma Brist

Hassan Jabbi

Jax Kettwig

Carson Mutschler

Membership as of 31 December 2019

Baptized 509

Confirmed 357

Households 220

# **We give thanks to God for raising up our Leaders and Volunteers!**

## **Church Council**

\*Earl Benson, President; Darwin Carlson, Vice President; Kim Crandall, Secretary; Bob Drake, Treasurer  
\*Kristina Suttén Rose Chapin, \*Stephanie Hayunga, Cathy Jutting, Roger Carter

## **Faith Formation**

Coordinator: Jenn Brist; Music: Angie Eickmeyer; Audio Visual support: Dave Eickmeyer; Adult Faith Formation: Dick Nicolai; 5<sup>th</sup> & 6<sup>th</sup> grade teacher: Damon Stormo; 3<sup>rd</sup> & 4<sup>th</sup> grade teacher: Stuart Olson; 1<sup>st</sup> & 2<sup>nd</sup> grade teachers: Allison Brist & Kate Tisher; Preschool-Kindergarten teachers: Allie Eickmeyer, Emma Brist & Emily Tisher; High School/College Bible Study: Karen Olson; Substitute Teachers: Kristina Suttén, Sharon Brekke and Raela Pries; 7<sup>th</sup> grade Confirmation: Pastor Craig; 8<sup>th</sup> grade Confirmation: Pastor Janine; Family Bible Study: Jenn Brist and Wednesday night meal: Carol Schneider

## **Vacation Bible School**

Coordinator: Jenn Brist; Music: Angie, Dave (A/V), Megan and Allison Eickmeyer, Emma Brist, Raela Pries; Opening/Closing Leader: Jenn Brist; Opening Puppets: Megan & Allison Eickmeyer, Emma Brist, Raela Pries, Haja Sheriff, Grant Werling; Outdoor games: Stuart Olson, Josh Maag, Julio Esteves, Hassan Jabbi, Jacob Holgate; Bible Stories: Dick Nicolai, Pastor Craig, Pastor Janine; Crafts: Andi Hennen; Bible Study, grades 1-6: Pastor Janine Rew-Werling; Adult Bible Study: Dick Nicolai; Preschool and Kindergarten: Allison Eickmeyer, Allison Brist, Rose Chapin, Kristina Suttén, Carol Tesch; Registration: Kathy Carlson, Reagan Crandall; Kitchen Crew: Carol Schneider, Daro, Kim, Samuel & John Crandall; Group Leaders: Angie Pries, Sharon Brekke, Damon, Stacey & Evan Stormo, Halle Olson, Kara Tesch

## **Faith Formation Wednesday Meals**

Coordinator: Carol Schneider; Helpers: Denise Froke, Keri Tisher

## **Youth Group**

Coordinators: Jenn Brist, Pastor Janine, Fundraising Coordinator: Kim Crandall

## **Worship and Music**

Angie Eickmeyer, Mary Larson, Lynn Osthus

## **Mission Committee**

John Larson, Chair; Helen Hoftiezer, Doug Keffler, Shirley Carter, Rose Chapin, Pastor Craig, Pastor Janine

## **Decorating Committee**

Sharon Brekke, Cindy Hopper, Karen Farthing, Carol Tesch

## **Servant Team Coordinator**

Carol Schneider

## **Altar Guild**

Denise Froke, Chair; Cathy Jutting, Tammi Krause, Judy Svalstad, Heather Fedt, Cindy Dargatz, Karen Farthing, Jan Valberg, Beth Halverson, Karen Roe, Lynn McGrath, Rose Chapin, Cathy Wientjes, Gloria Orthaus, Roxy Brenden, Jan Birkeland, Sharon Brekke, Shirley Carter

### **Women's Circles**

Patti Lien, Jan Valberg, Stephanie Hayunga

### **Weekly Coffee Treats**

Brad and Diane Griep

### **Sunday Morning Coffee**

Coordinator: Carol Schneider

### **Access Ministry Meals**

Coordinator: Carol Schneider

### **Head Ushers**

Ron Jutting, Chair; Earl Benson; Terry Brekke; Todd Brist; Darwin Carlson; Roger Carter; Terry Chapin; Bob Drake; Chris Duklet; Roy Gjerde; LeRoy Gunderson; Tom Hoftiezer; Scott Jensen; Doug Keffeler; Josh Kettwig; Don McGrath; Randy Rakness ; Travis Tisher

### **Wedding Committee**

Cathy Jutting, Karen Farthing, Jan DeBerg, Cindy Hopper, Kim Miller, Sharon Brekke, Gloria Orthaus, Denise Froke, Roxy Brenden, Beth Halverson

### **Property Management**

Randy Rakness, Chair; Jarod Suttin; Don Farthing; Duane Svalstad; Mark Wientjes; Dick Nicolai, John Hopper; Roger Carter; Pastor Craig; Pastor Janine

### **Audio/Visual**

David Eickmeyer, Allison Eickmeyer, Megan Eickmeyer, Jason & Stephanie Hayunga; Darwin Carlson, Grant Carlson, Courtney & Jacob Hagman, Grant Werling

### **Offering Counters**

Judy Svalstad, Connie Parliament, Patti Lien, Kathy Monnens, Jim Berven, John Hopper, Karen Farthing, Jan DeBerg, LeRoy Gunderson

### **Finance Review Committee**

Jim Berven and Connie Ward

### **Lefse Coordinators**

Randy and Linda Rakness, Kent and Ileen Knutson



# **Ministry Reports**

## **2019 Financial Accounting Study**

Hosanna Lutheran Church and members of the Congregation

Subject: Study of the 2019 financial reports of Hosanna Lutheran Church

Review Committee: Jim Berven and Connie Ward; appointed by Earl Benson, Council President

Date of Review: Morning of Wednesday January 8, 2020

The following process was followed by the review committee:

- Met with Jessica Kruse @ Ledger's to review accounting procedures
- Selected months of February, May and October to review
- Reviewed bank statements, check registers, different specific accounts, chart of accounts, the credit card statements, procedures for receiving payments, and the financials.

Findings:

- There have been some new procedures put in place this year that are working. Such as the spreadsheets monthly that itemize the invoices/vendors/purchases that go to Ledger's and then to the council.
- The council now sees and approves all bills before they are paid
- Bills are paid monthly on the 15<sup>th</sup>. Some bills with time sensitive deadlines are ACH'd to avoid the delays (utilities, loan payments)
- Payroll is now direct deposited

Recommendations/Conclusions:

- Investigate setting up an account with Hy-Vee to help with streamlining the numerous bills from there each month.
- The credit card for the church is not in the names of the people using it. Recommend taking Patty's name off and issuing with Pastors names?
- Overall nothing was abnormal or of concern. Our church and the council have done an excellent job with the financial structure of things. The checks and balances of how things are done are to be commended.
- The Church is in a great financial position.

Sincerely Submitted,

Jim Berven and Connie Ward

# Hosanna Lutheran Altar Guild

Another year past and a New Year is upon us. Thanks to our Lord and Savior for all the blessings he has bestowed upon us.

This has been a pretty uneventful year for the altar guild. But I want to thank everyone who has so unselfishly given their time and talents to the church by helping in this way. And as always we are always looking for new members to join us.

With that being said, after much prayerful deliberation and consideration, I have decided to step down as head of the altar guild. I will still continue to be a member of the altar guild and help in any way, but I will no longer be in charge. So "Thank You" to all of you for helping make my job easier by doing anything I would ask of you.

Happy 2020!! May the New Year be good to you all!!

## Faith Formation, Youth Group & Vacation Bible School

### Faith Formation Year in Review

Hosanna's education program is called ***Faith Formation*** to reflect our congregational journey of lifelong learning. Faith Formation includes opportunities for all ages, however we recognize the important role the church plays in nurturing the faith of our youngest members and their parents. Hosanna has committed significant resources to children and families and will continue to prayerfully build this mission.

Age-group specific classes for children are offered on Sunday mornings after worship, generally following the school calendar. Children ages 3-6 are invited to join the preschool/kindergarten class in the nursery with or without a parent. Children younger than 3 are invited to join in with a parent or other adult. Grades 1/2, 3/4, and 5/6 meet in Classrooms 1-3.

As always, we are grateful to our volunteer teachers who lead these classes each week: Damon Stormo, Stuart Olson, Allison Brist, Kate Tisher, Allison Eickmeyer, Emma Brist, and Emily Tisher. Halle Olson, Haja Sheriff, and Evan Stormo have stepped up as assistants whenever they are needed. We are also grateful to those of you willing to serve as substitute teachers (and we can always use more subs!). Thank you to Angie and Dave Eickmeyer for leading and supporting our opening songs each week.

Wednesday nights are busy nights here at Hosanna. Supper is served from 5:30-6, thanks to Carol Schneider and her kitchen crew. From 6:15-7:15, Dick Nicolai leads the adult Bible study, Pastor Craig teaches 7th grade confirmation, Pastor Janine teaches 8th grade confirmation, and Karen Olson leads Bible study for high school and college students.

We have introduced a new format for the elementary age students with a Family Bible Study in the Fellowship Hall on Wednesday nights. Parents are encouraged to attend with their children as we study Bible stories, play games, and craft together. This is an intentional time that allows families to slow down and really connect through the Bible. Family Bible Study is very relaxed and low-key. If you haven't joined us, we encourage you to give it a try!

## **Faith Formation, Youth Group & Vacation Bible School continued:**

During Lent, we always step back from our regular lessons and introduce big concepts from the Small Catechism. In 2019, our first and second graders learned about baptism, while our fourth-sixth graders learned the meaning of the Apostle's Creed. Third grade students studied communion and received their First Communion on Maundy Thursday.

Hosanna is committed to keeping the Word of God in the hands of our young people. Beginner Bibles were presented to our kindergarten students, Adventure Bibles were given to our third grade students, and high school graduates were presented with a new study Bible. In addition, each high school or college student participating in our Wednesday Night Bible study received a new Bible for study and journaling.

Thank you to the entire congregation for supporting Faith Formation. The children and teens of our congregation are blessed by your prayers and encouragement as they grow. We love to see you connecting with children as part of our Hosanna family.

### **Hosanna Youth Group 2019**

They may be small, but they are mighty! Our core group of Hosanna Youth is growing both in faith and in numbers. We have over 20 teens who are active in youth group and Bible study opportunities.

All of our youth have an opportunity for weekly Bible study. Seventh and eighth graders meet weekly for confirmation; high school and college students have their own Wednesday night Bible study.

The youth group meets once a month as a full 7th-12th grade group. Our college-age students are always invited to any event for high school students. Our monthly get-together is usually a Sunday lunch with devotions and a fun activity. Our fun activities have included a digital scavenger hunt, cookie decorating, and an epic kickball battle! The youth are very excited to spend time at the beautiful new fire pit next summer.

Lifest 2019 was the highlight of the summer. Ten students and one chaperone traveled to Oshkosh, WI for a three-day Christian music festival. The event was not only fun, but it was inspirational and faith-filled. Mark your calendars for a return trip July 9-12, 2020!

Life Promotions is the organization that sponsors both Lifest and Quake (youth retreat weekends across the country). We were able to take a group to the Minneapolis Quake in 2018, but schedules kept us from attending in 2019. We are hoping to keep sending Hosanna youth to Quake weekends. Quake is a Bible-based spiritual weekend designed specifically to get teens excited and connected to their faith.

We are blessed with many youth who are active in our congregation. They are teaching, ushering, helping in the kitchen, and working the sound booth.. The Seasoned Citizen Dinner in October has become a tradition in which our youth are able to thank and connect with members of our congregation. Your support of their spiritual and emotional growth is vital in their faith journey through their teen years. Thank you for making Hosanna feel like home to our teens!

If you would like to volunteer to work with our youth group, whether you want to help with a special event or hang out with them on a regular basis, please let Jenn Brist or Anna Kettwig know. These kids are something special, and you won't regret the time you spend with them! Thank you for supporting and praying for our Hosanna teenagers.

# **Faith Formation, Youth Group & Vacation Bible School continued:**

## **VBS 2019: Joseph The Dreamer**

Approximately 70 children ages 3 through sixth grade joined us at Hosanna in August for five nights of fun and learning about Joseph. As we studied Genesis 37-50, we saw that sometimes things go from bad to worse. We may feel that God has forgotten us, but Joseph provides an example of trusting God's purpose and timing. All week, kids and adults were able to make real connections to their own lives and Joseph's story.

VBS doesn't happen without the work of our many dedicated volunteers. Pastor Craig, Pastor Janine, and Dick Nicolai led meaningful Bible studies for children and adults. Megan Eickmeyer, Raela Pries, Emma Brist, Haja Sheriff, and Grant Werling provided memorable dramatizations of the story each night (This may have been the first time our skits were told in song parodies!). Stuart Olson and Josh Maag made outdoor games a favorite station each night with the help of Julio Esteves, Hassan Jabbie, and Jacob Holgate. Dr. Andi Hennen rocked the craft station once again!

Our group leaders kept everyone on track and were vital to the success of each station: Angie Pries, Sharon Brekke, Damon and Stacey Stormo, Evan Stormo, Halle Olson, and Kara Tesch.

The preschool group is always our largest group of kids, and we are blessed with leaders who managed our youngest kids with humor, kindness, and grace. Thank you to Allison Brist, Allison Eickmeyer, Kristian Suttan, Carol Tesch, and Rose Chapin.

Each night began in the sanctuary with high-energy songs and puppet skits that set the tone for the night. Thank you to Dave and Angie Eickmeyer for their leadership in both opening and closing each day. Megan and Allison Eickmeyer, Emma Brist, and Raela Pries are instrumental in leading songs and running the puppet show.

We are also grateful to those who make sure supper is served each night! Carol Schneider provides excellent leadership and organization in the kitchen. Thank you to the Crandall family and everyone who brought food and/or helped serve each night. Kathy Carlson and Regan Crandall greeted each family with a smile at check-in each night. Anna Kettwig always takes care of all the details to make the entire week run smoothly!

VBS is a huge undertaking for our church. Our average attendance is about 50% Hosanna families and 50% visiting families. We have a reputation in the community for hosting a VBS week that is worthwhile for both the fun and the learning. Sometimes it takes a very long time for the mustard seed of faith that is planted at VBS to grow, but we have witnessed new faith stories each year. Thank you to the entire Hosanna congregation for making this happen. As we begin planning for VBS 2020, please prayerfully consider how your own role. Whether you donate time, food, or money, attend VBS, invite families, or pray for VBS, you are part of an important yearly mission to families in Watertown!

## **Hosanna Lutheran Church Choir**

I feel very blessed to work with so many dedicated singers. The choir rehearses Wednesday evenings from 7:15 to 8:00pm. We sing on the 2nd and 4th Sundays of every month. We also sing for Christmas and Easter services. We have been fortunate to be able to increase our library of anthems for the choir to sing. We are very blessed to have Angie Eickmeyer as our accompanist. We do have fun at choir and we are happy to add to the service.

Submitted by Mary Larson

## **Hosanna Lutheran Church Servant Teams - Sign Up To Serve**

Hosanna currently has 7 Servant Teams. All members with the exception of some of our seasoned citizens are assigned to a team. Each month, members have an opportunity to serve the church by signing up to usher, greet, lector, assist with communion or to help serve coffee. Each month's sign-up sheet can be found on the alter located directly outside the sanctuary. I would like to get more people involved in this way of serving our church.

We currently have 17 head ushers but would always like to have more. If you are interested or would like more information, please contact me.

Currently Hosanna serves the Access Ministry Meal at the County Fair Banquet Hall whenever there is a 5<sup>th</sup> Thursday in the month. In 2020, we serve in January, April, July and October. I would like to see more members get involved by signing up to help serve. It takes only a couple of hours of your time and it is a good way to help people in our community who are less fortunate.

If you have any questions regarding the Servant Teams or the Access Ministry Meal, please do not hesitate to contact me.

Prayerfully Submitted

Carol Schneider – Service Coordinator

### **Adult Faith Formation**

The Adult Faith Formation small group study meets Wednesday at 6:15 PM following the evening meal at Hosanna. There have been several opportunities for adults to participate in an adult Bible study during 2019. These include Wednesday Adult Faith Formation, which meets in the spring and fall at 6:15 PM.

The Adult Faith Formation began the year by studying "Screwtape Letters" by C.S. Lewis. This fall a study of various mainline church denominations was completed. This study will be expanded in 2020 to look at four major world religions (Hinduism, Islam, Judaism, Buddhism) and comparing them to Christianity.

### **Men's Noon Fellowship**

The Men's Noon Fellowship meets on Wednesday for one hour beginning at 12 noon during the school term. We enjoy a half hour of lunch and fellowship followed by a religious topic study. During 2019 the following topics were discussed:

- A review of the Mormon beliefs – which answered questions such as who they are and what they believe.
- Death Then What – considered what happens when we die
- Noah – the ark builder
- St. Nicolas – the man who became to be called Santa Claus

A look at scientific discoveries that are mentioned in the Bible will be the topic to begin 2020.

Submitted by Dick Nicolai

## **Property Committee Report**

The Hosanna Property Committee consists of: Mark Wientjes, Dick Nicolai, Don Farthing, Duane Svalstad, Roger Carter, Jarod Suttan, John Hopper, Randy Rakness, Pastor Craig Werling and Pastor Janine Rew-Werling

Thank you to all the committee members for their work this past year. Also thank you to all the other volunteers that work to make our facility and property what it is today.

This past year the committee continues to utilize a maintenance schedule plan that is looked at monthly to address a variety of items that should be checked in any given month (filters, cleaning needs, etc.) An inventory system for the church has been developed and is being worked on as needed. We have had issues with excessive ground water and have installed sump pumps as needed to alleviate this problem. Thanks to Don Farthing, Dick Nicolai, Jared Suttan, Roger Carter, and others for working to get this problem resolved. I want to also thank John Hopper and John Larson for taking care of our lawn, outside plants and overall look of our landscaping and lawn. It always looks great and we can be proud of this. We have been truly blessed to have an excellent facility. We will try to maintain this as best as possible but we all are caretakers. If anyone notices a problem, be sure to let a committee member know and we will do our best to take care of it.

The committee appreciates any feedback from the congregation. Please let a committee member know and your input will be added to the agenda for consideration.

Again, thanks for everyone being considerate of our Church.

## **Audio/ Video/Technology Report**

2019 was a quiet year for the A/V Group.

There were no new technologies added to the sound, video projection nor video streaming systems. It was a year of learning how to blend them all to complement the worship service.

Video Streaming - We reached our 1 year anniversary of live streaming services. While the numbers of views per service range from less than a dozen to over 60, I can attest that to those members who are not able to attend service due to illness, weather or travel...the ability to "attend" church with their Hosanna family is priceless. Thank you to everyone who has attended "Couch side Lutheran". We are working on improving the audio of the choir with two new microphones which should allow better audio fidelity in our streaming.

There is a great need for a few more "sound people" to help with services. Each church service requires 3 people to run the sound, video projection system and streaming of the service. We are looking for about 6-8 more volunteers to join the A/V team. Each aspect (Sound, projection and streaming) has it's own learning curve but none of these are over taxing. If anyone is interested in sitting with us in the sound booth to see what really goes on, please stop by and ask. We would love to have you join our team. I will make a plug for family groups to think about joining our team. I have thoroughly enjoyed working with both of my daughters in the sound booth and watch as they grow in their faith and take an active roll in how the services "feel". I lost one sound person (my daughter Megan) this school year to college but gained 2 team members (husband and wife team)! You don't need any special talent other than the ability to follow the bulletin. Ok, sometimes you have to catch up to Pastor Janine and Pastor Craig when they go off script...but what's life without a challenge?

## **Audio/ Video/Technology Report continued**

I encourage every member to “Subscribe” to the Hosanna YouTube page, you never know when you might want or need to watch a service. The easiest way to access these videos is to go to the Hosanna Lutheran website ([www.hosannalutheranwtn.com](http://www.hosannalutheranwtn.com)) and click on “*Click here to watch the latest Service Videos*” link. This will take you to the church YouTube channel. If you subscribe, you will get notifications of new videos as they are being live streamed.

### **Mission Committee Report**

We have had a great year as members of the HLC Mission Committee!

Our major task each year is to recommend to the Church Council ministries we can support with a portion of the general fund income from our congregation. At Hosanna, we have been so blessed that we give 10 percent of our general fund offering each year to help tell the story of Jesus Christ to those who have never heard. Our offerings also help provide food, clothing, shelter, water, heat, etc., for people in need. The funds we share beyond our congregation are used in Watertown, in the United States, and internationally.

After the Mission Committee makes recommendations to the Church Council, the council makes the final decision about how our mission funds are used. Most of the funds we share at the 10 percent level come from our weekly offerings.

Some of our offerings we do share in their entirety. During 2019, 100 percent of our total Lenten offering of \$4296 was shared in equal amounts with Watertown Habitat for Humanity, Feeding South Dakota, and Channel to Brazil for Christ (CBC). CBC uses their share of these funds to support an annual open house and family meal celebration which is shared by all of the CBC students, their families, and CBC staff in the favelas of Fortaleza, Brazil where CBC works. This celebration is hugely important to the CBC family.

During 2019 the offering from our Thanksgiving service at HLC totaled \$760 and was given to Brothers and Sister Behind Bars.

The remainder of our 2019 giving is detailed in the spreadsheet which follows this report.

The Mission Committee was fortunate to participate in the Strategic Planning effort at Hosanna during the past year. As a result of the planning process, one of the goals we hope to work on over the next 3 years is to provide more education opportunities for our church family about the missions and ministries which Hosanna supports. Our desire would be to provide this education through print and digital methods and in-person visits from the staff of missions we support.

Also, as a result of the Strategic Planning effort, the Mission Committee hopes to promote mission trip opportunities for members of our congregation. Mission trips may occur, pending approval of the proposed three-year Strategic Plan at the Annual Meeting of our congregation on January 26, 2020,

Current Mission Committee members include Helen Hoftiezer, Doug Keffeler, Shirley Carter, Rose Chapin, Pastor Janine Rew-Werling, Pastor Craig Werling, and John Larson.

Thank you for your financial gifts to Hosanna Lutheran Church which allow us to tell others about Jesus Christ and to assist those in need around the world.

Submitted by John Larson, Mission Committee member

<b>HOSANNA LUTHERAN CHURCH BENEVOLENCE - 2019</b>							
<b>2019 HLC Budget proposal</b>							\$ 390,000.00
<b>2019 HLC Benevolence proposal</b>							\$ 39,000.00
<b><u>2018 Benevolence Paid in 2019</u></b>							
New Hope Mission Society - for missionary Abdul Messieh and his family							\$ 510.00
<b><u>Thrivent Dedicated Account</u></b>							
10% from Thrivent Dedicated Account-to Samaritan's Purse for world hunger							\$ 1,250.00
<b><u>2019 Benevolence</u></b>							
ACCESS MINISTRY							\$ 2,500.00
BEACON CENTER							\$ 1,250.00
BOYS & GIRLS CLUB							\$ 1,250.00
BROTHERS & SISTERS BEHIND BARS							\$ 500.00
SALVATION ARMY - Watertown							\$ 1,500.00
WATERTOWN CHRISTIAN SCHOOL							\$ 2,000.00
WATERTOWN H.S./NEEDY STUDENT FUND							\$ 666.66
WATERTOWN MIDDLE SCHOOL/CARE FUND							\$ 333.34
ABDUL MESSIEH - for seminary tuition and fees							\$ 2,000.00
AUGUSTANA DISTRICT - general operating expenses							\$ 5,000.00
AUGUSTANA DISTRICT - theological conference scholarships for seminarians							\$ 500.00
CHANNEL TO BRAZIL FOR CHRIST							\$ 3,000.00
FRIENDS OF MADAGASCAR MISSION - support 2 evangelists							\$ 1,400.00
FRIENDS OF MADAGASCAR MISSION - unrestricted use							\$ 1,000.00
LCMC - Lutheran Disaster Assistance Fund							\$ 1,000.00
LCMC -Seminary Debt Relief Fund							\$ 500.00
NEW HOPE MISSION SOCIETY - For Shaliach Bible School							\$ 4,000.00
NEW HOPE MISSION SOCIETY - unrestricted use							\$ 1,000.00
NEW HOPE MISSION SOCIETY - for ministry of Brother Titus Pona in Nigeria							\$ 1,000.00
TABOR CONGREGATION, Ethiopia - 5 Evangelists at \$600 each/yr.							\$ 3,300.00
TABOR CONGREGATION, Ethiopia - building fund for rural congregations							\$ 3,300.00
WYCLIFFE BIBLE TRANSLATORS-for missionaries Brad and Faith Halverson							\$ 2,000.00
<b>TOTAL 2019 BENEVOLENCE</b>							\$ 39,000.00
<b><u>LENTEN SERVICE OFFERINGS/ASH WEDNESDAY/MAUNDY THURSDAY/GOOD FRIDAY</u></b>							
Channel to Brazil for Christ - for their Thanksgiving meal							\$ 1,432.00
Feeding South Dakota							\$ 1,432.00
Watertown Habitat for Humanity							\$ 1,432.00
							\$ 4,296.00
<b><u>THANKSGIVING OFFERING</u></b>							
Brothers & Sisters Behind Bars							\$ 760.00
							\$ 760.00

Hosanna Lutheran Church  
**Statement of Financial Position (Consolidated)**

Jan 1, 2019 through Dec 31, 2019

Account	Balance As Of January 1, 2019	Balance As Of December 31, 2019	Current Year Change
<b>Assets</b>			
<b>Current Assets</b>			
<b>Checking/Savings/CDS</b>			
00 - General Checking	30,789.55	43,936.69	13,147.14
02 - Dedicated Bank Account	30,211.39	105,963.41	75,752.02
03 - Great Western	167,799.28	159,283.92	-8,515.36
01 - Facility Fund Checking	17,128.07	0.00	-17,128.07
00 - Helping Hands Checking	4,109.33	6,090.74	1,981.41
00 - Wish List Checking	0.00	0.00	0.00
<b>Total Checking/Savings/CDS</b>	<b>250,037.62</b>	<b>315,274.76</b>	<b>65,237.14</b>
<b>Accounts Receivable</b>			
99 - Dedicated Funds Receivable	0.00	0.00	0.00
<b>Accounts Receivable</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Fixed Assets</b>			
04 - Land	327,000.00	327,000.00	0.00
05 - Church Building	2,846,647.28	2,846,647.28	0.00
06 - Garage	16,225.92	16,225.92	0.00
07 - Land Improvements	99,539.69	99,539.69	0.00
08 - Furniture/Fixture	238,979.83	241,831.15	2,851.32
09 - Sign	43,107.35	43,107.35	0.00
10 - Fire Pit	0.00	53,606.63	53,606.63
<b>Total Fixed Assets</b>	<b>3,571,500.07</b>	<b>3,627,958.02</b>	<b>56,457.95</b>
<b>Total Assets</b>	<b>3,821,537.69</b>	<b>3,943,232.78</b>	<b>121,695.09</b>
<b>Liabilities</b>			
<b>Current Liabilities</b>			
<b>Accounts Payable</b>			
00 - Payroll Taxes	534.64	588.20	53.56
01 - Use Tax Payable	770.40	146.08	-624.32
02 - Retirement Payable	0.00	0.00	0.00
03 - Pastor Payable	0.00	0.00	0.00
99 - Dedicated Funds Payable-General	75,169.16	145,307.26	70,138.10
99 - Dedicated Funds Payable	0.00	0.00	0.00
<b>Total Accounts Payable</b>	<b>76,474.20</b>	<b>146,041.54</b>	<b>69,567.34</b>
<b>Long Term Liabilities</b>			
01 - Thrivent Loan	1,159,923.24	1,117,480.92	-42,442.32
<b>Total Long Term Liabilities</b>	<b>1,159,923.24</b>	<b>1,117,480.92</b>	<b>-42,442.32</b>
<b>Total Liabilities</b>	<b>1,236,397.44</b>	<b>1,263,522.46</b>	<b>27,125.02</b>
<b>Fund Balance</b>			
Totals for Fund Balance	2,585,140.25	2,679,710.32	94,570.07
<b>Total Fund Balance/Equity</b>	<b>2,585,140.25</b>	<b>2,679,710.32</b>	<b>94,570.07</b>
Total Liability and Fund Balance	3,821,537.69	3,943,232.78	121,695.09



**HOSANNA LUTHERAN CHURCH  
PROPOSED BUDGET 2020**

	<b>2019 BUDGET</b>	<b>2019 ACTUAL</b>	<b>2020 PROPOSED BUDGET</b>
<b><u>INCOME</u></b>			
OFFERINGS	351,000	346770	355500
BENEVOLENCE 10% OF OFFERING	39,000	38530	39500
INTEREST EARNED		1545	
<b>TOTAL</b>	<b>390,000</b>	<b>386845</b>	<b>395000</b>
<b>DEBT REDUCTION</b>	<b>42,542</b>	<b>42453</b>	<b>44043</b>
	<b>42,542</b>	<b>42453</b>	<b>44043</b>
<b><u>EXPENSES</u></b>			
<b><u>ADMINISTRATIVE</u></b>			
ACCOUNTANT FEES	9,500	7847	8500
ADMIN. ASSISTANT	12,000	10845	12004
ADVERTISING	300	208	300
ATTORNEY FEES	0	0	0
BANK SERVICE CHARGE	750	1062	1200
PASTOR'S CONFERENCE	1,200	932	1200
CONTINGENCY	0	0	2570
COPIER LEASE/MAINTENANCE	1,800	1631	2500
FICA EMPLOYER	3,018	2624	3033
OFFICE SUPPLIES	2,000	2997	2000
ROTARY DUES	850	812	800
SAFE DEPOSIT BOX RENT	0	0	0
SERVICE COORDINATOR	8,800	6849	8200
TELEPHONE/INTERNET	1,500	1440	1575
USE TAX/ST OF SD	0	0	0
<b>TOTAL</b>	<b>41,718</b>	<b>37247</b>	<b>43882</b>
PASTOR'S HEALTH INSURANCE	29,782	30269	30675
PASTOR'S MILEAGE	3,500	4232	3750
PASTOR'S SALARY	63,673	63923	65834
PASTOR'S SALARY #2	63,673	63923	65834
<b>TOTAL</b>	<b>160,628</b>	<b>162347</b>	<b>166093</b>
<b><u>BENEVOLENCE</u></b>			
BENEVOLENCES	39,000	39000	39500
PRIOR YEAR BENEVOLENCES	0	0	
<b>TOTAL</b>	<b>39,000</b>	<b>39000</b>	<b>39500</b>



	<b>2019 BUDGET</b>	<b>2019 ACTUAL</b>	<b>2020 PROPOSED BUDGET</b>
<b><u>PROPERTY MANAGEMENT</u></b>			
AUDIO/VISUAL SUPPLIES	1,500	1472	1500
CHURCH SUPPLIES	200	269	300
FIRE MONITORING	1,400	0	1400
HOSPITALITY	100	388	200
INSURANCE	6,200	5982	6450
JANITORIAL SALARY	4,900	4669	5790
JANITORIAL EXPENSE	4,000	2603	4000
INTEREST ON DEBT	40,000	40010	38410
MISC EQUIP,PROP, FIXTURES	700	3249	2000
SECURITY MONITORING	325	400	325
SNOW REMOVAL/LAWN CARE	3,000	3327	4000
UTILITIES	<u>18,000</u>	<u>13568</u>	<u>16500</u>
<b>TOTAL</b>	<b>80,325</b>	<b>75937</b>	<b>80875</b>
<b><u>WORSHIP</u></b>			
ALTAR SUPPLIES	625	421	625
CCU & LICENSE	650	702	850
CHOIR ACCOMPANIST	1,080	1339	1200
CHOIR DIRECTOR	2,475	2419	2486
CHURCH DECORATIONS	500	262	500
GUEST PASTOR	300	100	300
MUSIC SUPPLIES	500	268	500
ORGANISTS	4,910	4026	4546
WORSHIP EXPENSE	200	330	400
<b>TOTAL</b>	<b>11,240</b>	<b>9867</b>	<b>11407</b>
<b><u>YOUTH &amp; EDUCATION</u></b>			
ADULT FAITH FORMATION	300	505	300
RIGHT NOW MEDIA	0	0	1100
CONFIRMATION	250	349	250
VACATION BIBLE SCHOOL	800	704	800
YOUTH ACTIVITIES	200	41	500
YOUTH FAITH FORMATION	2,000	2064	1750
EDUCATION COORDINATOR	5,675	4154	4500
<b>TOTAL</b>	<b>9,225</b>	<b>7818</b>	<b>9200</b>
<b>TOTALS</b>	<b>384,678</b>	<b>374,668</b>	<b>395000</b>
<b>INCOME</b>	<b>390,000</b>	<b>386,845</b>	<b>395000</b>
<b>EXPENSE</b>	<b>384,678</b>	<b>374,668</b>	<b>395000</b>
<b>Profit/Loss</b>	<b><u>5,322</u></b>	<b><u>12,177</u></b>	<b>0</b>